



JOSEPHSON
DUNLAP LLP
LAWYERS FOR THE WORKERS[®]

Straight Time for Overtime Pay Rate Case Study

Employment law attorneys get back
\$29,000 in underpaid overtime for
worker paid straight time for overtime.



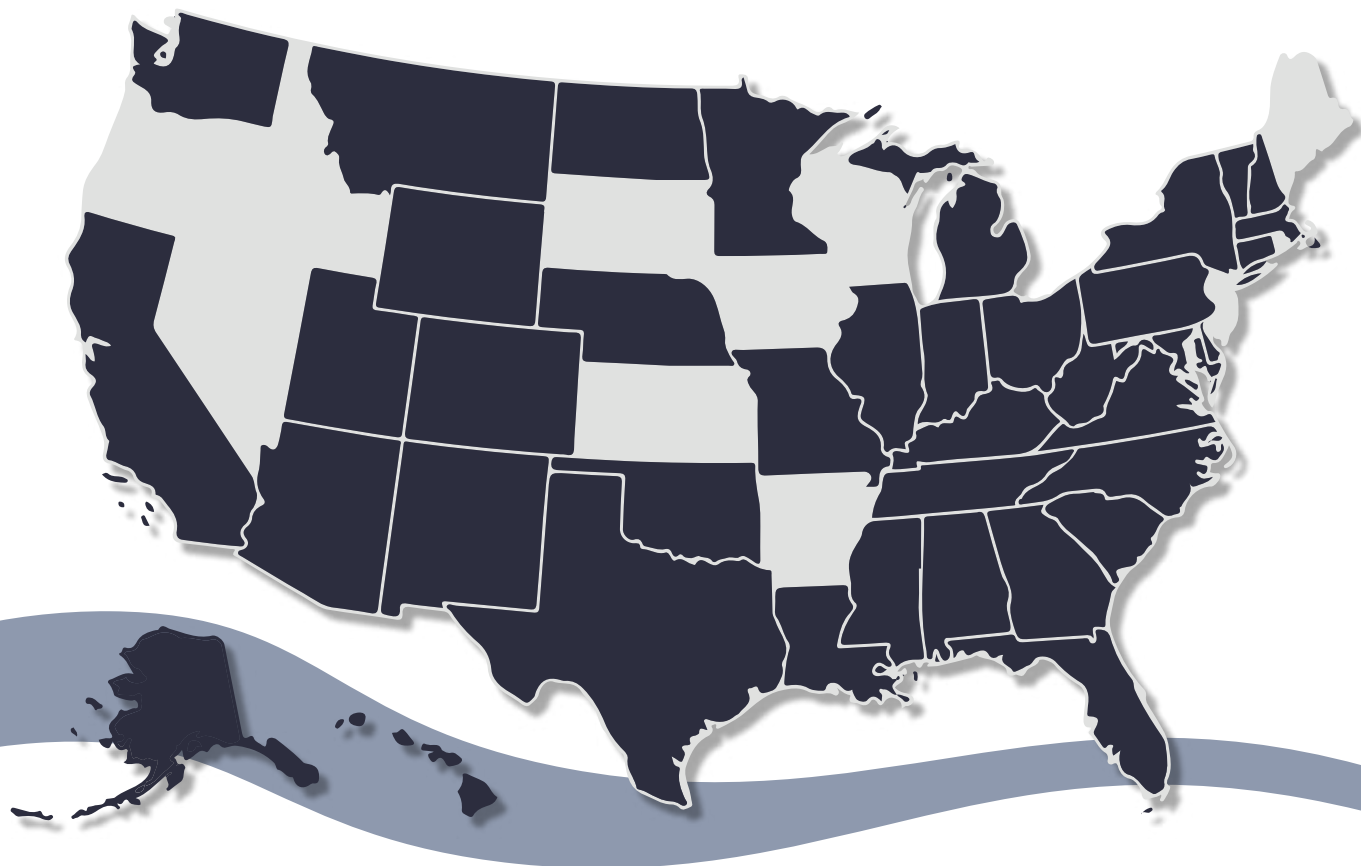
Overworked, Underpaid, and Owed Overtime

At Josephson Dunlap,

we are employment lawyers who stand by our clients from beginning to end. We have successfully represented over 100,000 workers who have been misclassified and underpaid. When we start your case, we stand by your side and handle it all, and won't stop fighting until justice is served.

If you believe you have been misclassified or are owed overtime, we can help. We have represented clients in many different industries such as: oil and gas, construction, staffing/recruiters, financial services, and many more. Misclassification and unpaid overtime is a real issue that happens often. We make sure that you are paid the wages you are owed.

Our Experience



1800+ Cases Filed **Millions** Recovered **100k+** Workers Helped



About Straight Time for Overtime (STOT)

When you are paid STOT, you are missing out on a third of your overtime pay. Overtime pay should be your straight time pay, plus half of your straight time pay. So, when you work overtime you earn time and a half, 1.5x. No matter what you agreed upon for overtime pay at the beginning of employment, your employer is required by law to pay you time and a half when you work overtime.

Your paycheck/stub should reflect time and a half for overtime, if it doesn't, and continues to show your straight time pay then you are not being paid correctly for overtime. This is the pay that you are paid for every hour that you work over a period of time. Usually this pay is agreed upon at the beginning of employment.

Common Job Titles Affected

Examples of common job titles that are Day Rate workers:

- Cafeteria workers
- Catering employees
- Bus drivers
- Custodians
- Bill collectors
- Processing line employees

Common Industries Affected

Day Rate is common in the following industries:

- Retail
- School districts
- Oil & Offshore services
- Grocery stores
- Staffing
- Farms/Food distribution
- Banking

Common Wage Violations

Straight time for overtime, STOT, pay can happen in any job title where the employee is paid by the hour. This can even happen in salaried employees that are considered non-exempt, which means they can earn overtime pay. Overtime pay is required by law, and is money that is earned and deserved by the worker. Check your check and see if your pay increases to time a half, 1.5x, when you work overtime. Even if the pay increases, but isn't your straight time pay plus half of your straight time pay, you are not being paid the full amount that you are owed.

Average Winnings for Employees*

\$29,329

*Average winnings pertain to this case only.
To see how much you may be owed, use our calculator [here](#).



Case Information



Company's Industry
Capital project services
partner company



Straight Time Overtime
Workers were getting straight
time for overtime, and were not
paid the overtime they were
owed.



Total Represented
1 workers were involved in the
case.

Your Backwages Add Up

The attorneys at Josephson Dunlap are experts at representing unpaid wages cases. In 2020, we successfully sued for straight time for overtime payment of an employee at a capital project services partner company. The employee stated that they were working well over 40 hours each week and their overtime pay was not the legal 1.5x rate of their pay. Josephson Dunlap was able to secure a net settlement of \$29,329 allocating the \$29,329 payment to the employee.

\$29k+

Net Settlement Amount

1

Workers involved

\$29,329

Average pay out per person

*Payout dependent on length of employment .





Meet the Partners

Michael and Andrew both have the same objective, which is fighting for the back wages of workers who have been wrongfully underpaid, or not paid at all for their overtime hours. They have represented workers in many different industries. Their goal is always the same, to fight on behalf of the workers against the employer. This allows them to completely align with their client in pursuing the goal of payment for unpaid wages. Michael and Andrew have secured millions in settlements for their clients. Together, with their team, the lawyers at Josephson Dunlap will fight for you to reclaim the back wages that you are owed.



Michael Josephson
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